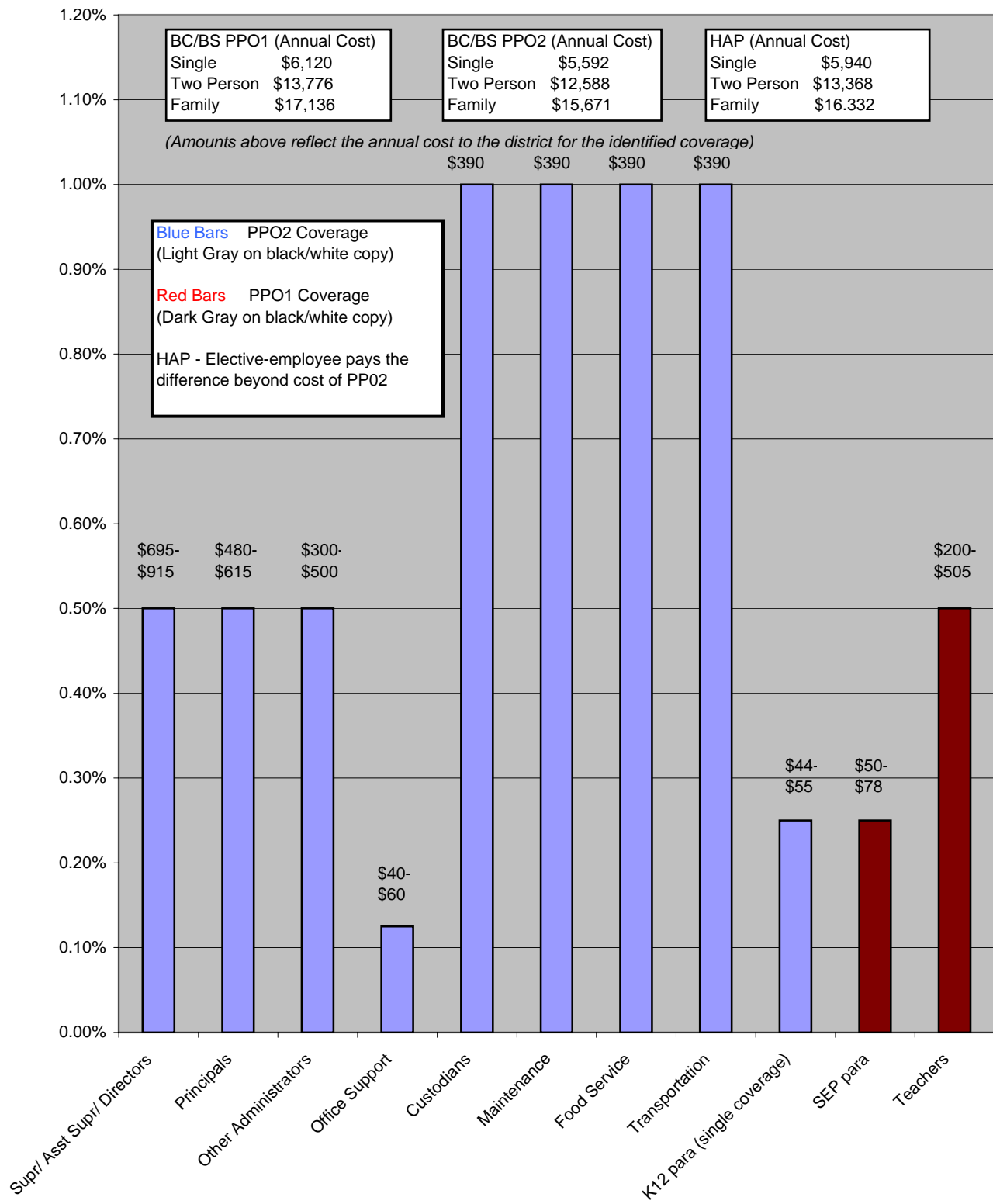


# NORTHVILLE PUBLIC SCHOOLS MANAGING OUR FUTURE ANNUAL EMPLOYEE CONTRIBUTION TO HEALTH CARE 2009-2010



NOTE: As salaries vary, the dollar amounts above each bar reflect the range of annual employee contribution to the total cost of their coverage.