

**NORTHVILLE PUBLIC SCHOOLS**  
**Northville, Michigan**

**BOARD POLICY**

**BOARD OPERATIONS – CONFLICT OF INTEREST**

The objectives of this conflict of interest policy are to maintain an impartial administration of the business of the District and to maintain public confidence in the Board and the District.

1. No member of the Board shall engage in or be a party to any of the following activities:
  - a. Representing his/her individual opinion as that of the Board.
  - b. Allowing prejudice, bias, favoritism or personal gain to be a motivating force in his/her conduct.
  - c. Disclosing or releasing confidential information, not otherwise available to members of the general public, in advance of the time prescribed for the release. This provision, however, shall not prevent a Board member from divulging or releasing confidential information to appropriate authorities regarding suspected violations of law.
  - d. Benefiting financially by reason of the member's position on the Board.
  - e. Using district resources, in violation of good business procedures or for personal gain or benefit.
  - f. Soliciting or accepting a gift or loan of money, goods, services, or other things of value which tends to influence the manner in which the Board member performs his/her official duties.
  - g. Becoming employed by the District or receiving any compensation for services rendered except compensation for attending meetings as permitted by law.
  - h. Any action which by itself is not a conflict but presents the appearance of a conflict of interest.
2. No former Board member shall become employed by or contract with the District until that individual has been out of office for at least one (1) full year from the date of official separation from office.
3. No person in the immediate family of a Board member shall become employed by the District while that Board member holds office. Immediate family member is defined as a spouse and the following relatives of either the Board member or the spouse of the Board member: child, grandchild, parent, grandparent, brother, sister, aunt, uncle, niece or nephew.

Adopted: January 22, 1990  
Revised: November 9, 1992  
Reaffirmed: April 15, 1996  
Revised: March 23, 1998  
Revised: September 2001  
Reaffirmed: September 2004  
Revised: October 2007  
Revised: October 2010